

Payroll/HRIS Solutions

Powered by Heartland Payroll Solutions, Inc.

EASY TO IMPLEMENT AND TAILOR

Simplify your administrative burden with a new hassle-free payroll and Human Resource Information System (HRIS) solution from CaliforniaChoice®. Powered by Heartland Payroll Solutions, Inc., our program takes the stress and guesswork out of payroll – giving you more time to focus on your top priority: running your business.

Payroll Solutions

Competitive Pricing with a Three-Year Price Lock

Heartland values transparency. That's why they offer all-inclusive pricing with no extra fees and no hidden costs. In addition, they lock in your rate for three years so there are no surprises down the road.

Secure and Flexible

Heartland provides processing anytime, anywhere—with instant online access to all of your payroll data and employee information. Plus, they use the latest encryption technology to ensure your business and employee data stays safe.

Single Point of Contact

No phone trees. Heartland provides you with a relationship that goes beyond average customer support. A dedicated payroll consultant who knows you and is familiar with your business is critical to your success. Their single-point-of-contact approach gives you the confidence of easy payroll management supported by simple payroll software.

Payroll Reporting and Integration

- Federal, state, and local tax filing and payments are included with our standard payroll services
- Integration of workers' compensation insurance data and premium collections through a variety of carriers
- Their superior technology allows payroll data to be accessed securely by providers of banking services, benefit programs, and insurance as well as government agencies.

Human Resource Information System (HRIS)

Business Simplification

In addition to full-service payroll, Heartland offer tools to help you run your business more efficiently:

Our Information Center

This broad-based communication tool provides a reliable and secure way to ensure employees have easy access to information, including:

- Schedules
- Employee Handbooks
- Policies
- Paid Time Off Information
- Pay Stubs
- Additional External Web Resources
- W-2s

Business Partner Reporting Center

This service greatly enhances your business partners' ability to provide you with efficient, cost-effective services – eliminating the need for you to be the go-between. Share documents, alerts, and important information that's valuable to your staff and your partners.

My Employee Files

This electronic employee file system replaces the need for paper files. Securely store employee records, signed forms, and documents – along with your payroll data – in an offsite data warehouse, where it's protected from unauthorized access and loss.



Time & Attendance

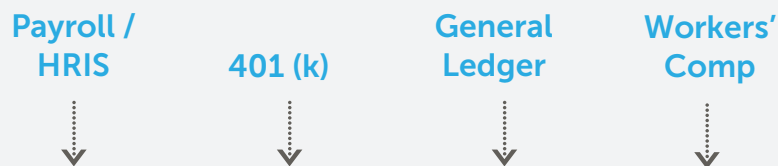
You can also add Time & Attendance to your payroll/HRIS program.

Automated timekeeping offers you and your employees significant benefits:

- Eliminates hours of unnecessary and costly manual data-entry
- Manages employer reporting requirements for the Affordable Care Act
- Minimizes wasted labor minutes and employee time theft
- Increases profitability while reducing administrative time
- Protects your organization from labor disputes and costly audits
- Streamlines time card management with automated time punch collection
- Secure, online reports provide you with meaningful data on-demand
- Reduces costly administrative human error and employee dissatisfaction
- Eases the stress associated with payroll preparation through automation
- Increases accountability and corrects costly employee habits
- Multiple options and devices are available for tracking employee punches

The CaliforniaChoice Solution

In addition to being easy to implement, our payroll/HRIS program is easy on your budget.



Integrate your payroll with CaliforniaChoice

Reduce your overall administration – new hires and terminations are automatically communicated from your payroll to CaliforniaChoice

Avoid overpayments of premiums on terminated employees

Avoid missed coverage windows for new hires

CaliforniaChoice, the nation's leader in developing and administering employee-choice health insurance exchanges, is pleased to offer payroll, HRIS, and time and attendance services to employers through a partnership with Heartland Payroll Solutions, Inc.

Heartland service complements CaliforniaChoice and their outstanding health and ancillary benefits with single-source, real-time payroll solutions.

calchoice.com

