

# PROGRAM HIGHLIGHTS

Our commitment: to provide you and your employees with access to the largest network of doctors, hospitals, and specialists in the country, all while helping you control costs.

## SEVEN HEALTH PLANS IN ONE

- Employee Choice

## COST CONTROL

- Fixed Dollar Amount
- Fixed Percentage of Premium

## OPTIONAL BENEFITS

- Dental
- Vision
- Chiropractic & Acupuncture
- Life

## SINGLE SOURCE ADMINISTRATION

- Enrollment
- Billing
- Eligibility
- Customer Service

## SMART DECISION TECHNOLOGY

- Online Provider Directory
- Online Rx Directory
- Shop & Compare
- Online Enrollment

## BUSINESS SOLUTIONS SUITE

- Discount Dental
- Discount Vision
- Discount Hearing Program
- Premium Only Plan
- Online HRAnswerLink
- Cal Perks Employee Discount Program
- Prescription Discount Card
- HSA Resource Center
- Flexible Spending Account (FSA)\*
- Cal-COBRA Billing\*\*
- Federal COBRA Billing\*\*\*

*\*Available to groups with 15+ employees*

*\*\*Available to groups with 1-19 employees*

*\*\*\*Available to groups with 20+ employees*

## PAYROLL SOLUTIONS

- Payroll/HRIS
- 401(k) Integration
- General Ledger Reporting
- Workers' Compensation Integration

