Coverage Period:

Coverage for: All Covered Members | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthnet.com</u> or call 1-800-522-0088. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or www.healthnet.com or you can call 1-800-522-0088 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$0.	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	There is no <u>deductible</u> .	There is no deductible.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$7,500 member/\$15,000 family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. For a list of preferred providers , see www.healthnet.com/providersearch or call 1-800-522-0088.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. Requires written prior authorization.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay In-network Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit	Not covered	None
If you visit a health care provider's office or clinic	Specialist visit	\$60 <u>copay</u> /visit	Not covered	Requires prior authorization.
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab-\$40 <u>copay</u> /visit X-ray-\$50 <u>copay</u> /visit	Not covered	Requires referral.
If you have a test	Imaging (CT/PET scans, MRIs)	\$350 <u>copay</u> /procedure	Not covered	Requires prior authorization.
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at www.healthnet.com	Generic drugs (Tier 1)	\$15 <u>copay</u> /retail order \$30 <u>copay</u> /mail order	Not covered	
	Preferred brand drugs (Tier 2)	\$50 <u>copay</u> /retail order \$125 <u>copay</u> /mail order	Not covered	Supply/order: up to 30 day (retail); 35-90 day (mail), except where quantity limits apply. Prior authorization required for select drugs.
	Non-preferred brand drugs (Tier 3)	\$70 <u>copay</u> /retail order \$175 <u>copay</u> /mail order	Not covered	Soloot drugs.
	Specialty drugs (Tier 4)	30% <u>coinsurance</u> up to \$250 per prescription	Not covered	Supply/order: up to a 30 day supply filled by specialty pharmacy. Prior authorization required for select drugs. Quantity limits may apply for select drugs.

^{*} For more information about limitations and exceptions, see the **plan** or policy document at **www.healthnet.com**.

Common Medical Event	Services You May Need	What You Will Pay In-network Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Hospital-\$1,200 copay/admission ASC-\$480 copay/admission Services other than surgery- 40% coinsurance	Not covered	Requires prior authorization.
	Physician/surgeon fees	\$40 <u>copay</u> /visit	Not covered	None
	Emergency room care	Medical, mental health & substance use disorders-Facility-\$350 copay/visit Professional services-No charge	Medical, mental health & substance use disorders-Facility-\$350 copay/visit Professional services-No charge	Copay waived if admitted into the hospital. Out-of-network services must meet the criteria for emergency care.
If you need immediate medical attention	Emergency medical transportation	Medical, mental health & substance use disorders-\$350 copay/transport	Medical, mental health & substance use disorders-\$350 copay/transport	Out-of-network services must meet the criteria for emergency care.
	Urgent care	Medical, mental health and substance use disorders-\$40 copay/visit	Medical, mental health and substance use disorders-\$40 copay/visit	Out-of-network services must meet the criteria for emergency care.
If you have a hospital stay	Facility fee (e.g., hospital room)	\$750 <u>copay</u> /day for a maximum of 5 days per admission	Not covered	Requires prior authorization.
o.i.,	Physician/surgeon fees	No charge	Not covered	None
If you need mental health, behavioral health, or substance	Outpatient services	Office-individual therapy session-\$40 <u>copay</u> /visit group therapy session-\$20 <u>copay</u> /visit Other than office-\$40 <u>copay</u> /visit	Not covered	Requires <u>prior authorization</u> except for office visits.
abuse services	Inpatient services	\$750 <u>copay</u> /day for a maximum of 5 days per admission	Not covered	Requires <u>prior authorization</u> .

^{*} For more information about limitations and exceptions, see the $\underline{\textbf{plan}}$ or policy document at $\underline{\textbf{www.healthnet.com}}$.

Common Medical Event	Services You May Need	What You Will Pay In-network Provider (You will pay the least)	What You Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information
	Office visits	Prenatal-\$40 <u>copay</u> /visit Postnatal-\$40 <u>copay</u> /visit	Not covered	Cost sharing does not apply for preventive services.
If you are pregnant	Childbirth/delivery professional services	No charge	Not covered	None
	Childbirth/delivery facility services	\$750 <u>copay</u> /day for a maximum of 5 days per admission	Not covered	None
	Home health care	\$40 <u>copay</u> /visit	Not covered	Limited to 100 visits each calendar year. Requires prior authorization.
If you need help recovering or have other special health needs	Rehabilitation services	\$40 <u>copay</u> /visit	Not covered	Requires prior authorization.
	Habilitation services	\$40 <u>copay</u> /visit	Not covered	rrequires <u>prior authorization.</u>
	Skilled nursing center	\$25 <u>copay</u> /day	Not covered	Requires prior authorization.
	Durable medical equipment	40% coinsurance	Not covered	Corrective footwear is not covered. Requires prior authorization.
	Hospice services	No charge	Not covered	Requires prior authorization.
	Children's eye exam	No charge	Not covered	Limited to 1 visit per calendar year.
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Provider selected frames; 1 per calendar year.
	Children's dental check-up	No charge	Not covered	Limited to 1 check-up every 6 months.

^{*} For more information about limitations and exceptions, see the $\underline{\textbf{plan}}$ or policy document at $\underline{\textbf{www.healthnet.com}}$.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Chiropractic care Cosmetic surgery Dental care (Adult) Hearing aids Infertility treatment Long-term care Non-emergency care when traveling outside the U.S. Weight loss programs-exclusion does not apply to preventive care behavioral interventions

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
 Abortion-termination of pregnancy and related services are covered in full Acupuncture-covered when medically necessary 	Bariatric surgery	Routine eye care (Adult)-screenings/eye refraction for vision correction purposes		

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Health Net's Customer Contact Center at 1-800-522-0088, submit a grievance form through <u>www.healthnet.com</u>, or file your complaint in writing to, Health Net Appeals and Grievance Department, P.O. Box 10348, Van Nuys, CA 91410-0348. For information about group health care coverage subject to ERISA, contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. If you have a grievance against Health Net, you can also contact the California Department of Managed Health Care at 1-888-466-2219 or TDD line 1-877-688-9891 for the hearing and speech impaired or <u>www.dmhc.ca.gov</u>. Additionally, a consumer assistance program can help you file your appeal. Contact the California Department of Managed Health Care at the contact information provided above.

^{*} For more information about limitations and exceptions, see the **plan** or policy document at **www.healthnet.com**.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-522-0088.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-522-0088.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-522-0088.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-522-0088.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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^{*} For more information about limitations and exceptions, see the **plan** or policy document at **www.healthnet.com**.

About these Coverage Examples:

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby				
(9 months of in-network pre-natal care and a hospital delivery)				
	The plan's overall deductible	\$0		
	Specialist copayment	\$60		
	Hospital (facility) copayment	\$750		
•	Other <u>copayment</u>	\$40		

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

What isn't covered

Total Example Cost

Limits or exclusions

The total Peg would pay is

The plan's overall deductible Specialist copayment

Hospital (facility) <u>copayment</u> \$750Other <u>copayment</u> \$40

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-

controlled condition)

\$0

\$60

\$5,600

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

	' '	•	
In this example, Peg would pay:		In this example, Joe would pay:	
Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0
Copayments	\$1,600	Copayments	\$1,300
Coinsurance	\$0	Coinsurance	\$300

\$12,700

What isn't covered	
\$60 Limits or exclusions	\$20
\$1,660 The total Joe would pay is	\$1,620

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

	The plan's overall deductible	\$0
	Specialist copayment	\$60
•	Hospital (facility) copayment	\$750
	Other copayment	\$40

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

in this example, this wests pays		
Cost Sharing		
Deductibles	\$0	
Copayments	\$1,000	
Coinsurance	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,100	

The plan would be responsible for the other costs of these EXAMPLE covered services.